

## **ATTACHMENT C**

### **♥ Funding ♥**

## FUNDING

Section 403(a)(1)(A) provides that each eligible State shall be entitled to receive for each of fiscal years 2017 and 2018, a grant in an amount equal to the State family assistance grant as defined in section 403(a)(1)(B). Funding has been provided to states at the same level for fiscal year 2019 and for the first quarter of fiscal year 2020, through a series of continuing resolutions. Annual funding is awarded on a quarterly basis. Funding for the first quarter of fiscal year 2020 is equal to twenty-five percent of the annual amount for fiscal year 2019.

### **I. Payments to Agency Administering the TANF Program**

Payments for the TANF program will be made to the organization managing the AFDC/JOBS programs as of August 22, 1996, unless the State indicates that the TANF administering agency is changed. If a change is made, describe the name, address and EIN number of the new organization.

### **II. State Payments for TANF Program**

- Section 405 requires that grants be paid to States in quarterly installments, based on State estimates. The State's estimate for each quarter of fiscal years 2020-2025 by percentage is\*:

#### FY 2020 - 2021

1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter
25%	25%	25%	25%

#### FY 2021-2022

1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter
25%	25%	25%	25%

#### FY 2022 - 2023

1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter
25%	25%	25%	25%

#### FY 2023 - 2024

1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter
25%	25%	25%	25%

#### FY 2024-2025

1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter
25%	25%	25%	25%

\*Assumes funding remains at FFY19 level.

## **ATTACHMENT D**

♥ **Substantive Changes in State Plan** ♥

## Substantive Changes in State Plan

This TANF State Plan is submitted as a “new” Plan for purposes of renewing the state’s eligibility for federal funding under part A, Title IV, of the Social Security Act.

Substantive changes to the prior TANF State Plan are identified below. Minor editorial and organizational changes that have been made are not listed.

1. Added drug testing to the description for **Child Protective Assessments** under the **Pregnancy Prevention/Services to At-Risk Children** section of the Plan. This amendment was effective July 1, 2017.
2. Added confidentiality language specific to the **Family Development and Self-Sufficiency (FaDSS)** program with respect to the requirement under 402(a)(1)(A)(iv) *Take such reasonable steps as the State deems necessary to restrict the use and disclosure of information about individuals and families receiving assistance under the program attributable to funds provided by the Federal Government.* This language was added to distinguish FaDSS, which is administered directly by the Iowa Department of Human Rights, from other programs under this Plan that are administered by the Iowa Department of Human Services (DHS). This amendment was effective July 1, 2018.
3. FaDSS participants leaving FIP can continue to receive transitional services for a seven-month period to progress toward permanent self-sufficiency.
4. Added **Family Development and Self-Sufficiency (FaDSS) Program for Non-FIP Families.** This program provides FaDSS services to families not currently receiving FIP nor having received FIP in the past seven months. This amendment was effective July 1, 2019.

## **ATTACHMENT E**

**♥ Regulatory State Plan Elements ♥**

## Regulatory State Plan Elements

Federal regulations effective October 1, 2019, provide for the following elements in the TANF State Plan. All items below have been incorporated into this State Plan.

### Required Elements.

45 CFR 263.2(b) requires that the state define “eligible family” for programs claimed for maintenance of effort purposes.

45 CFR 265.9(b)(11) requires that the state describe how it will:

- (i) Implement policies and procedures as necessary to prevent access to assistance provided under the State plan through any electronic fund transaction in an automated teller machine or point-of-sale device located in a location prohibited by federal statute or regulation yet ensure that these policies and procedures do not prevent recipients from having adequate access to their cash assistance. See main body of this State Plan and Attachment J.
- (ii) Ensure that recipients of assistance provided under the State plan have access to using or withdrawing assistance with minimal fees or charges, including an opportunity to access assistance with no fee or charges, and are provided information on applicable fees and surcharges that apply to electronic fund transactions involving the assistance, and that such information is made publicly available.

### Optional Elements.

1. CFR 261.56(b)(2)(iii) requires that the state submit the criteria and definitions it has developed to determine when a custodial parent with a child under age six has demonstrated an inability to obtain needed child care and is subsequently exempt from work requirement sanctions. Iowa is submitting this information in this State TANF Plan.
2. As provided for by 45 CFR 265.9(d), the state is opting to include the following elements in this State Plan as an alternative to providing this information in its Annual Report:
  - 45 CFR 265.9(b) Each State must provide the following information on the TANF program: The numbering below corresponds to the specific numbered items from 265.9(b) that are addressed in this State Plan.
    - (1) The State's definition of each work activity;
    - (2) A description of the transitional services provided to **families** no longer receiving **assistance** due to employment;

- (3) A description of how a State will reduce the amount of **assistance** payable to a family when an individual refuses to engage in work without good cause pursuant to 45 CFR 261.14;
- (5) If the State has adopted the Family Violence Option and wants Federal recognition of its good cause domestic violence waivers under subpart B of part 260 of this chapter, a description of the strategies and procedures in place to ensure that victims of domestic violence receive appropriate alternative services;
- (6) A description of any nonrecurrent, short-term benefits provided, including:
  - (i) The eligibility criteria associated with such benefits, including any restrictions on the amount, duration, or frequency of payments;
  - (ii) Any policies that limit such payments to **families** that are eligible **for TANF assistance** or that have the effect of delaying or suspending a family's eligibility **for assistance**; and
  - (iii) Any procedures or activities developed under the TANF program to ensure that individuals diverted from **assistance** receive information about, referrals to, or access to other program benefits (such as Medicaid and food stamps) that might help them make the transition from welfare to work;
- (7) A description of the procedures the State has established and is maintaining to resolve displacement complaints, pursuant to section 407(f)(3) of the Act. This description must include the name of the State agency with the lead responsibility **for** administering this provision and explanations of how the State has notified the public about these procedures and how an individual can register a complaint;
- (8) A summary of State programs and activities directed at the third and fourth statutory purposes of TANF (as specified at Sec. 260.20(c) and (d) of this chapter).
- (10) A comprehensive description of the [state](#)'s policies and practices to prevent assistance (defined at § [260.31\(a\)](#) of this chapter) provided with federal TANF or state TANF MOE funds from being used in any electronic benefit transfer transaction in any: liquor store; casino, gambling casino or gaming establishment; or retail establishment which provides [adult](#)-oriented entertainment in which performers disrobe or perform in an unclothed [state](#) for

entertainment. See general description in the main body of this State Plan and details in Attachment J.

- (11) The [state](#)'s TANF Plan must describe how the state will:
- (i) Implement policies and procedures as necessary to prevent access to assistance provided under the State program funded under this part through any electronic fund transaction in an automated teller machine or point-of-sale device located in a place described in section 408(a)(12) of the Act, including a plan to ensure that recipients of the assistance have adequate access to their case assistance. See general description in the main body of this State Plan and details in Attachment J.

- 45 CFR 265.9(c) Each State must provide the following information on the State's program(s) **for** which the State claims MOE expenditures: The numbering below corresponds to the specific numbered items from 265.9(c) that are addressed in this State Plan.

- (1) The name of each program and a description of the major activities provided to eligible **families** under each such program;
- (2) Each program's statement of purpose;
- (3) If applicable, a description of the work activities, in each separate State MOE program, in which eligible **families** participate;
- (6) The eligibility criteria **for** the **families** served under each program/activity;
- (7) A statement whether the program/activity had been previously authorized and allowable as of August 21, 1996, under section 403 of prior law;
- (8) The FY 1995 State expenditures **for** each program/activity not authorized and allowable as of August 21, 1996, under section 403 of prior law (see Sec. 263.5(b) of this chapter); and
- (9) A certification that those **families for** which the State is claiming MOE expenditures met the State's criteria **for** "eligible **families**".



## **ATTACHMENT F**

**♥ Input From Local Governments  
and Private Sector Organizations ♥**

## **Input From Local Governments and Private Sector Organizations**

Pursuant to Section 402(a)(4) of the Social Security this State Plan has been posted for comment on the Department of Human Services' web site at [www.dhs.iowa.gov](http://www.dhs.iowa.gov) under Cash Assistance as draft during the 45 days allowed to submit comments.

## **ATTACHMENT G**

### **♥ Procedures for Displacement Complaints ♥**

## **Procedures for Displacement Complaints**

Following is a description of the procedures in place for addressing displacement complaints as required by 45 Code of Federal Regulations (CFR) 265.9(b)(7).

### **441- 93.17(239B) Worker displacement grievance procedure.**

The PROMISE JOBS program shall provide a grievance procedure to address and resolve public complaints regarding the displacement of regular workers with program participants in a work experience placement.

#### **93.17(1)** The procedure shall provide that:

- a. Complaints must be filed in writing and received by the PROMISE JOBS service provider within one year of the alleged violation.
- b. A representative of the PROMISE JOBS service provider must schedule a face-to-face interview with the complainant within 7 days of the date the complaint is filed, to provide the opportunity for informal resolution of the complaint.
- c. Written notice of the location, date and time of the face-to-face interview must be provided.
- d. An opportunity must be provided to present evidence at the face-to-face interview.
- e. The representative of the PROMISE JOBS service provider shall issue a decision in writing within 14 days of the date a complaint is filed.
- f. A written explanation must be provided to all involved parties of the right to file a written appeal, according to 441—Chapter 7, if the opportunity for informal resolution is declined, if a party receives an adverse decision from the PROMISE JOBS service provider, or if there is no decision within the 14-day period.
  - (1) To be considered, an appeal must be filed with the department within 10 days of the mailing date of the adverse decision or within 24 days of the date a complaint is filed
  - (2) An appeal hearing will not be granted until informal resolution procedures have been exhausted, unless a decision has not been issued within 24 days of the complaint filing date.

#### **93.17(2)** The department shall issue a final decision within 90 days of the date the complaint was filed with the PROMISE JOBS service provider.

- #### **93.17(3)** Any dissatisfied party shall be informed of the right to appeal the decision of the department to the Secretary of Labor, Office of Administrative Law Judges, U.S. Department of Labor, Vanguard Building, Room 600, 111 20th Street N.W., Washington, DC 20036, within 20 days of the receipt of the department's final decision.
- a. For the purposes of this rule, the department's final decision shall be considered received the second day after the date that the written

decision was mailed, unless the intended recipient can demonstrate that it was not received on the second day after the mailing date. When the second day falls on a Sunday or legal holiday, the time shall be extended to the next mail delivery date.

- b.* The option to appeal to the Secretary of Labor does not preclude an individual from exercising any right to judicial review as provided in Iowa Code chapter 17A or as described in 441—Chapter 7.

- 93.17(4)** Upon notice of a complaint or grievance, the PROMISE JOBS office must provide the complaining party with a copy of the grievance procedures, notification of the right to file a formal complaint and instruction on how to file a complaint.
- 93.17(5)** Upon filing a complaint, and at each stage thereafter, each complainant must be notified in writing of the next step in the complaint procedure.
- 93.17(6)** The identity of any person who has furnished information relating to, or assisting in, an investigation of a possible violation must be kept confidential to the extent possible, consistent with due process and a fair determination of the issues.
- 93.17(7)** All employers who participate in the PROMISE JOBS program shall provide assurances that all regular employees are aware of this grievance procedure.

## **ATTACHMENT H**

**♥ Adolescent Pregnancy Prevention ♥**

## **Community Adolescent Pregnancy Prevention**

TANF funded Community Adolescent Pregnancy Prevention (CAPP) grant programs operate throughout the state. In State Fiscal Year (SFY) 2019 (July 1, 2018-June 30, 2019), 12,425 adolescents received multi-session sexual health and/or adolescent pregnancy prevention education using evidence-based and/or evidence-informed curricula done with fidelity (in accordance with model standards and including multiple sessions). In addition, 23,835 students received partial curricula, topical presentations, or other programming on a variety of subjects including substance abuse, healthy relationships, and social media. A total of 36,555 individuals in Iowa received some form of service under the CAPP program, including 295 pregnant or parenting teens. Services were provided in over half of Iowa's 99 counties and partnerships were continued in 121 different school districts.

Grants are available to community coalitions, and their identified service providers, based on the community's needs and the provider's ability to achieve results through a proven method of instruction that includes abstinence education. Community pregnancy prevention coalitions prepare requests for grant funding and work with the CAPP Program Administrator (Prevent Child Abuse Iowa) for support in service delivery, resource materials, training and technical assistance. In addition, the CAPP program works with an evaluation team from the University of Northern Iowa (UNI) to measure the program's effectiveness.

### **Community Adolescent Pregnancy Prevention Program Goals:**

Students who receive Community Adolescent Pregnancy Prevention programming will have increased knowledge of sexuality, improved communication skills (including skills to resist peer pressure and non-sexual risk factors) and enhanced behavioral predisposition to sexual abstinence.

Pregnant and parenting teens who receive Community Adolescent Pregnancy Prevention intervention programs will have adequate access to prenatal care, well-child care and needed community resources (such as educational programs, employment training and career opportunities) to maximize their self-sufficiency. They also will receive education to prevent subsequent pregnancies.

**Goal 1:** Participants in CAPP programming will demonstrate positive, measureable growth in attitudes, knowledge, and self-efficacy. Specifically pre/post surveys will indicate:

- Statistically significant improvement on at least 3 of 6 attitude questions.
- Statistically significant improvement on at least 6 of 8 knowledge questions.
- Statistically significant improvement on at least 5 of 7 self-assessment questions.

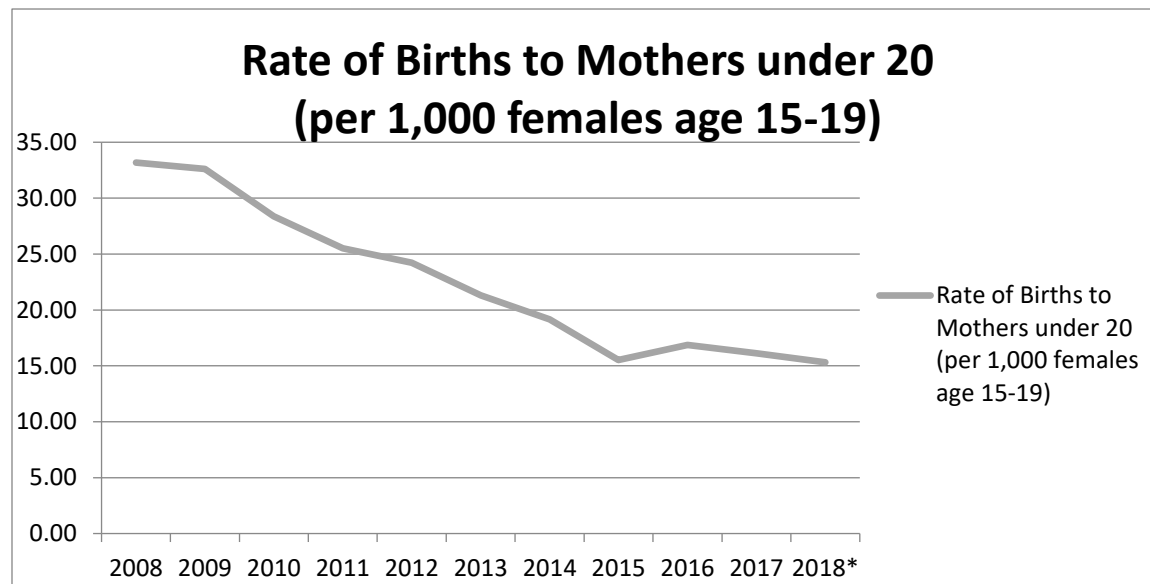
**Goal 2:** At least 80% of CAPP participants will report the same or improved comfort in talking about what they learned with parents/guardians and peers.

**Goal 3:** A statistically significant increase (and/or > 90% of respondents) will report at post-test that they intend to use a condom the next time they have sexual intercourse (B-post test version only).

**Goal 4:** The program will see an increase in the number of students served by CAPP in at-risk settings (i.e., out-of-home placement, group foster care, juvenile detention, etc.).

**Outcomes reported by the Iowa Department of Health (IDPH)  
Bureau of Vital Statistics Adolescent Pregnancy Prevention:**

From 2000-2018 births for females under age 20 declined by more than 53%, from 33.18 to 15.31 per 1000. In 2016 there was a slight uptick, but generally speaking, the rates have remained somewhat stagnant for the past several years (from 2015-2018) as demonstrated in the chart and raw data table below.





### Live Births to Mothers under age 20

Year	Iowa Population Estimates 15-19 years old (Female ONLY) <sup>1</sup>	Total Number of Births to Mothers under 20 <sup>2</sup>	Ratio per 1,000 total births <sup>2</sup>	Rate of Births to Mothers under 20 (per 1,000 females 15-19 years old)
2008	109,377	3,629	90.2	33.18
2009	105,755	3,448	86.9	32.60
2010	107,798	3,059	79.4	28.38
2011	106,050	2,706	70.8	25.52
2012	104,540	2,532	65.5	24.22
2013	107,797	2,298	58.9	21.32
2014	107,952	2,069	52.1	19.17
2015	105,191	1,632	41.2	15.51
2016	106,295	1,793	45.8	16.87
2017	104,822	1,691	44.3	16.13
2018	Unavailable*	1,608*	42.7*	Est. 15.31

<sup>1</sup>US Census Data Estimates, Source:

[http://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS\\_15\\_1YR\\_B01001&prodType=table](http://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_15_1YR_B01001&prodType=table)

<sup>2</sup>Iowa Department of Public Health Vital Statistics, Source: <http://idph.iowa.gov/health-statistics/data>

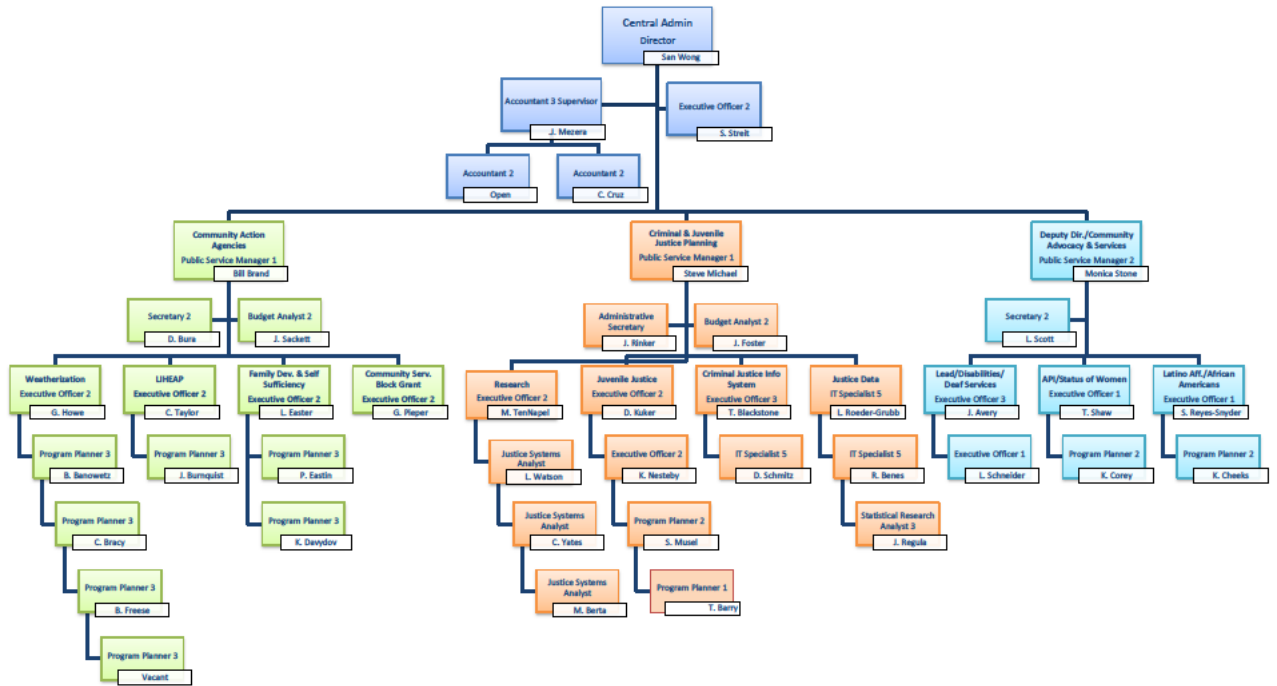
\*Note: 2018 Provisional Data from IDPH Vital Statistics, full report not yet released, also 2018 Census estimate not available to date (9/13/19)

As a result of this “plateau” the program has recently focused more specifically on ensuring services are provided in the most “at-risk” communities and populations. Iowa has a significant rate of disparity in teen births to Black and Latino youth. In addition, we know that youth in the child welfare and juvenile justice systems are significantly more likely to become young parents. Therefore, beginning in SFY 2020, funding for grantees included financial incentives for providers proposing to work in communities and with populations at greater risk.

# ATTACHMENT I

## ♥ Table of Organizations ♥

Iowa Department of Human Rights  
Table of Organization – Updated October 2019



# Iowa Department of Human Services Table of Organization

